



HSEQ Policy

Lidoran Group provides building works and services that deliver principal objectives and outcomes that Clients need to achieve for multi-disciplined roofing and compliance works, structural projects, retro-fitting services, interior fit-outs, asbestos removal, demolition, civil and new construction to current and prospective Group assets. Lidoran Group prides itself on maintaining high standards of performance in reliability, safety, quality, environment and community relations/stakeholder management.

Lidoran Group consists of three entities with specialist services:

1. P&D Bamford Enterprises Pty Ltd - Specialising in asbestos removal
2. Lidoran Roofing Trust - Specialising in metal re-roofing
3. Lidoran Infrastructure Pty Ltd - Specialising in Government and Private Sector Construction Works

The management of Lidoran Group is fully committed to continually improve our products and services by adopting ISO 9001 Quality Management System, ISO 14001 Environmental Management and AS/NZS 4801 Occupational Health and Safety Management System and other relevant legal, standards and codes. The management of Lidoran is fully aware of our duties and responsibilities towards achieving the goals of our integrated Quality, Workplace Health Safety and Environmental management system.

In fulfilling this objective, the Company commits to:

- Carry out all operations using a risk based thinking approach. Providing the highest standard of quality products and service to meet and exceed customer expectations. Provide a framework for objectives and targets, which are measurable to ensure continual improvement aimed at the prevention of work related illness and injury, incidents and pollution. Lidoran strives to prevent product and service defect and rework.
- Providing and maintaining a clean and sustainable culture that facilitates the highest quality, safety and environmental standards through meaningful consultation with stakeholders including workers, contractors, customers and relevant authorities.
- Comply with all relevant legislative and other requirements and those required by the client on environment, work health safety and other legal requirements relative to our business activities, such as government policy, industry guidelines and voluntary agreements.
- Apply the best use of natural resources to minimise environmental pollution, the elimination of work related injuries and illness and maintain an organisational quality culture that meets our QWHS&E objectives; which are reviewed accordingly.
- The Lidoran Group QWHS&E integrated system is fully documented, implemented, maintained and communicated to all workers, contractors, and will be available to the public, for all works Lidoran conducts.
- Provide adequate and appropriate quality services, environmental and work health and safety information, instruction, training and supervision to all workers to ensure they are competent in completing the task and information to interested parties.
- Conduct regular management review and continuously improve the Lidoran QWHS&E integrated management system, to ensure it remains relevant and effective.

26th April 2018

Phil Bamford – General Manager
Lidoran Group